











**Leadership Team / Designated Safeguarding Leads and Deputies**

<p><b>Designated Safeguarding Lead</b> Mrs M Roberts Deputy Headteacher <a href="mailto:mroberts@rwba.org.uk">mroberts@rwba.org.uk</a></p> 	<p><b>Deputy Designated Safeguarding Lead</b> Mrs A Ellis Headteacher <a href="mailto:aellis@rwba.org.uk">aellis@rwba.org.uk</a></p> 	<p><b>Deputy Designated Safeguarding Lead</b> Mrs K Salmon Head of Sixth Form <a href="mailto:ksalmon@rwba.org.uk">ksalmon@rwba.org.uk</a></p> 	<p><b>Deputy Designated Safeguarding Lead</b> Mrs K Heaphy Inclusion Manager <a href="mailto:kheaphy@rwba.org.uk">kheaphy@rwba.org.uk</a></p> 	<p><b>Deputy Designated Safeguarding Lead</b> Mrs S McMullin Personalised Learning <a href="mailto:smcmullin@rwba.org.uk">smcmullin@rwba.org.uk</a></p> 
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**Head of Year/ can go to with a safeguarding concern**

<p>Mrs M Moore Head of Year 7 <a href="mailto:mmoore@rwba.org.uk">mmoore@rwba.org.uk</a></p> 	<p>Miss B Bermingham Head of Year 8 <a href="mailto:bbermingham@rwba.org.uk">bbermingham@rwba.org.uk</a></p> 	<p>Miss M Jones Head of Year 9 <a href="mailto:mdjones@rwba.org.uk">mdjones@rwba.org.uk</a></p> 	<p>Mr J Rendall Head of Year 10 <a href="mailto:jrendall@rwba.org.uk">jrendall@rwba.org.uk</a></p> 	<p>Mr D Webb Head of Year 11 <a href="mailto:dwebb@rwba.org.uk">dwebb@rwba.org.uk</a></p> 
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**Student Managers / can go to with a safeguarding concern**

<p>Mrs S Henderson Yr 7 Student Manager <a href="mailto:shenderson@rwba.org.uk">shenderson@rwba.org.uk</a></p> 	<p>Mrs L Eaton Yr 8 Student Manager <a href="mailto:leaton@rwba.org.uk">leaton@rwba.org.uk</a></p> 	<p>Miss L Johnson Yr 9 Student Manager <a href="mailto:lojohnson@rwba.org.uk">lojohnson@rwba.org.uk</a></p> 	<p>Ms D Chambers Yr 10 Student Manager <a href="mailto:dchambers@rwba.org.uk">dchambers@rwba.org.uk</a></p> 	<p>Mrs K Thorp Yr 11 Student Manager <a href="mailto:kthorp@rwba.org.uk">kthorp@rwba.org.uk</a></p> 
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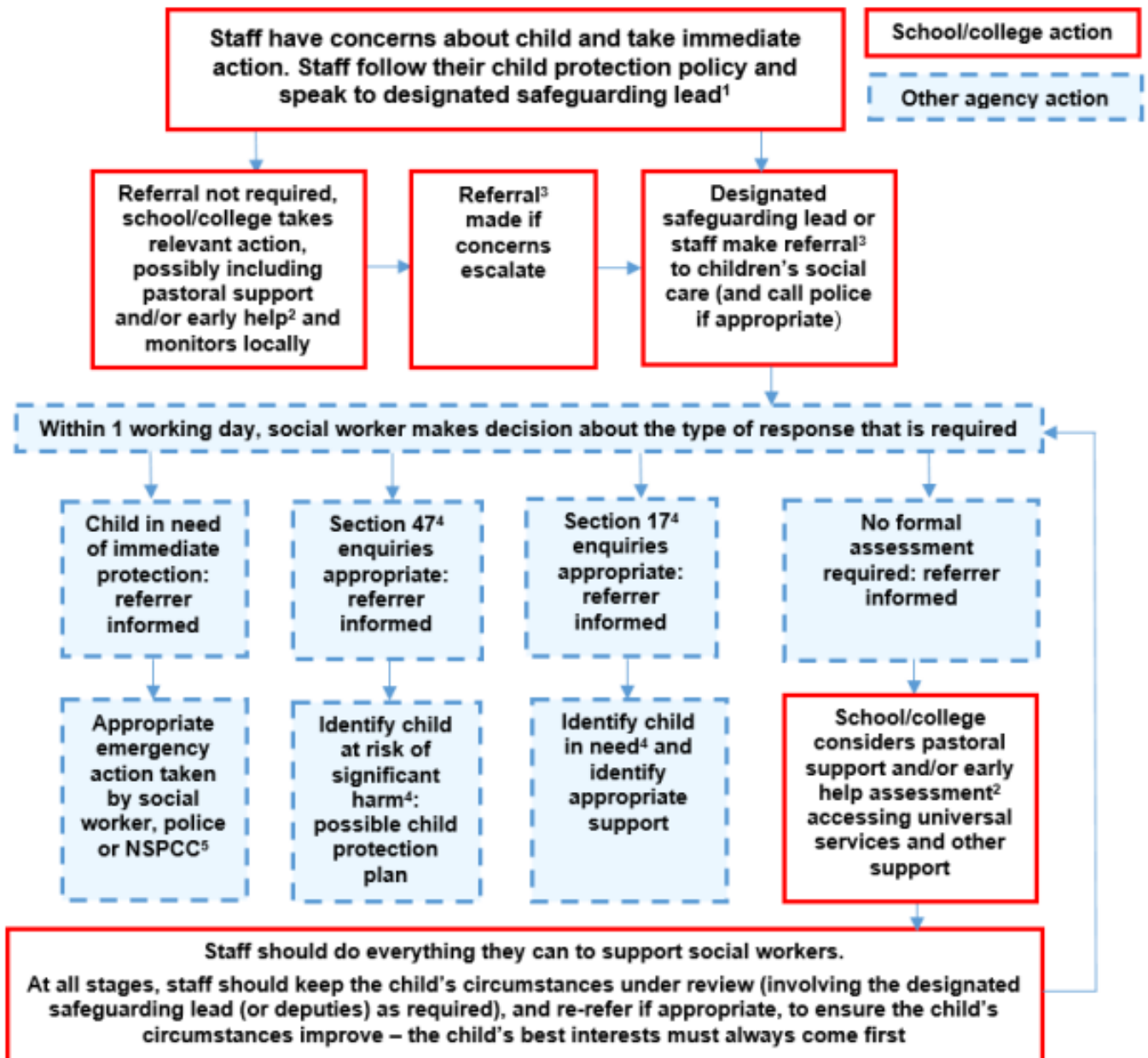
**Head of year & Student Manager / can go to with a safeguarding concern**

**Admin / Can go to with a safeguarding concern**

**Admin / Can go to with a safeguarding concern**

<p>Mr A Matthews Head of Year 12 &amp; 13 <a href="mailto:amatthews@rwba.org.uk">amatthews@rwba.org.uk</a></p> 	<p>Mrs J Allen &amp; Yr 12 &amp; 13 Student Manager <a href="mailto:jallen@rwba.org.uk">jallen@rwba.org.uk</a></p> 	<p>Miss E Ramsey Administrator:Behavior &amp; Safeguarding <a href="mailto:egramsey@rwba.org.uk">egramsey@rwba.org.uk</a></p> 	<p>Mrs M Pocock PA to the Headteacher, Admissions Transition <a href="mailto:mpocock@rwba.org.uk">mpocock@rwba.org.uk</a></p> 
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## Actions where there are concerns about a child



<sup>1</sup> In cases which also involve a concern or an allegation of abuse against a staff member, see Part Four of this guidance.

<sup>2</sup> Early help means providing support as soon as a problem emerges at any point in a child's life. Where a child would benefit from co-ordinated early help, an early help inter-agency assessment should be arranged. Chapter one of [Working Together to Safeguard Children](#) provides detailed guidance on the early help process.

<sup>3</sup> Referrals should follow the process set out in the local threshold document and local protocol for assessment. Chapter one of [Working Together to Safeguard Children](#).

<sup>4</sup> Under the Children Act 1989, local authorities are required to provide services for children in need for the purposes of safeguarding and promoting their welfare. Children in need may be assessed under section 17 of the Children Act 1989. Under section 47 of the Children Act 1989, where a local authority has reasonable cause to suspect that a child is suffering or likely to suffer significant harm, it has a duty to make enquiries to decide whether to take action to safeguard or promote the child's welfare. Full details are in Chapter one of [Working Together to Safeguard Children](#).

<sup>5</sup> This could include applying for an Emergency Protection Order (EPO).