



Royal Wootton Bassett Academy

Anti-Bullying Policy

Written by: KSa **Adopted:** July 2011 **Review:** September 2016 **Reviewer:** KSA

Relevant Legislation: The Equality Act 2010

Related Policies:

Single Equality Policy

Rationale

To develop a supportive framework in order to create an environment in which bullying is unacceptable and all its consequences are dealt with appropriately and promptly.

Aim

1. To establish an atmosphere in which mutual respect and tolerance of an individual's right not to be bullied, emotionally, verbally or physically, will thrive.
2. To encourage pupils to take responsibility for their own freedom from intimidation and the freedom of others in the same respect.
3. To encourage a consistent approach and attitude by all adults which creates an environment in which incidents can be dealt with appropriately and promptly.
4. To create an open atmosphere within the Academy where pupils can go to a variety of listeners for support.

Means

1. To ensure that all school users recognise that the issue does exist in this as in all other schools.
2. To promote discussion on the topic within iLearn and PD Days, and to ensure parents are aware of our stance. The underlying theme should be that of rights and responsibilities – pupils have a right to study in a safe environment and a responsibility to treat others in a respectful manner.
3. To encourage an atmosphere in which pupils feel comfortable to confide in staff with a promise of investigation.
4. To ensure our policy and strategies are evident to our partner Primary Schools.
5. To advise all school users of our policy, procedures and sanctions.
6. To offer peer mentoring to support pupils through our cybermentors, Anti-Bullying Ambassadors or our Zero Tolerance Ambassadors.

For advice and recommendations on 'Managing a bullying incident' see Staff Handbook/Academy Planner.