



Vacancies for Volunteer Governors

Are you enthusiastic about education? Do you have a willingness to be a volunteer? If so, your local school needs you!

We are looking for committed people to join our friendly governing body. Our governors come from a range of different backgrounds, skills and experience but all share a common interest of wanting the best possible education for the children in our school. Governors are essential for the effectiveness and success of the school and it is an extremely rewarding and fulfilling role.

Governors act as a critical friend, working voluntarily to strategically oversee the running of the school. In partnership with the trustees of Ascend Learning Trust, local governing bodies help to ensure that there is:

- 1) Accountability – justification for the decisions that are being taken
- 2) Oversight – scrutiny and investigation of the key decision-making and performance of the school
- 3) Assurance – confidence that the school is operating effectively and compliantly on a day-to-day basis and is on a stable footing.

They also ensure that the school is carrying out its statutory duties and is compliant on areas such as safeguarding and health & safety.

While experience would be a positive, it is not essential; training will be provided and we are committed to ongoing development both individually and as a governing board. While knowledge of the education environment would be useful, a desire to help the next generation get the most out of their education, and to positively expand their horizons is critical.

Our local governing body asks the following of governors:

- To attend and fully contribute to calendared meetings of the board (currently six a year).
- To make visits to the school on an agreed basis to monitor and evaluate different strategies in collaboration with school leaders
- Providing reports on any monitoring and evaluation to governors as necessary
- To visit the school informally on occasion to represent the governing body at events such as concerts, parents' evenings or recruitment events
- To commit to attending training courses and a willingness to engage in self-evaluation exercises both individually and collectively.
- To comply with expectations set out in our code of conduct.

Our school is part of the Ascend Learning Trust. As a multi academy trust, they aim to create a sense of belonging for everyone. All our young people receive a holistic, world class education regardless of where they come from or their life challenges. They will leave their Ascend community with outcomes that open doors to a fulfilling and successful future.

Our mission is to develop and retain high quality professional people who relentlessly pursue the Ascend vision. If you want feel that you have the drive, skills and passion to support this mission, we welcome your application.

Together we will foster a culture of compassion and inclusivity with high expectations and standards for all. Where horizons are limitless, and education is unmissable.

Together we **Belong, Believe, Become.**



Choose us?

In return, our governing body commits to:

- Provide you with an experienced governor as a mentor
- Provide you with an induction programme
- Provide access to training opportunities via a range of e-learning and face-to-face provision which will enhance our work
- Develop your skills in strategic management
- Offer you an insight into the wider perspective of the school

At Ascend Learning Trust, we believe in the power of diversity to drive innovation, foster creativity, and create a workplace that truly reflects the richness of the world around us. We are excited to welcome applicants from all backgrounds, experiences, and perspectives to join our dynamic team.

SAFEGUARDING STATEMENT

Ascend Learning Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. We particularly welcome applications from underrepresented groups including ethnicity, gender, transgender, age, disability, sexual orientation, or religion.

Please note: Any position that involves working with children requires declaration of ALL convictions/cautions regardless of whether these are deemed as spent and a DBS check will be carried out before any employment commences.

In line with KCSIE (Keeping Children Safe in Education document) and safer recruitment practices, the school will conduct an online search for all shortlisted candidates. The online search is part of our safeguarding checks and will seek publicly available information on candidates' suitability to work with children. Shortlisted candidates will be provided with further guidance and will be asked to clarify their online presence.

References will be obtained as part of the onboarding process. If previous employment has included working with children, then at least one referee must be from this employment regardless of whether this is the current or most recent employment. Any gaps in employment must be detailed and an explanation provided in the relevant section.